



Nancy Gunter Bio

Nancy is the Chief Learning Officer for the YMCA of Greater Tulsa and handles HR, Risk Management, and staff development. Her passion lies in staff development and specifically developing young staff into great leaders. Nancy has worked for YMCAs in North Carolina, Mississippi, Texas, California, and Oklahoma.

In May 2008, Nancy finished her Master's Degree from Springfield College in Organizational Management and Leadership. Her graduate project was on retaining the generations through supervision where she did research for two years on the four generations at work. She has continued her research of the generations and most recently the 5th generation that is just starting to enter the workforce.

Nancy is involved in several organizations such as Tulsa Area Human Resources Mega Chapter – President, Association of YMCA Professionals, and National Speakers Association Member. She has been a speaker for a variety of companies including Oklahoma State University, Meridian Technology Center, City of Stillwater, Parent Child Center of Tulsa, YMCAs from coast to coast, and Littlefield Advertising Agency.

Nancy is a member of the Exceptional Leaders Lab and can present on many topics related to leadership and self-development. She has also studied Emotional Intelligence for the last 17 years and the impact it has on the work environment. She has led many sessions on Emotional Intelligence guiding organizations in understanding why people act and react like they do. Nancy specializes in speaking on Generational Differences, Emotional Intelligence, and Why People Do the Things They Do.

Due to her love for adventure and activity, Nancy has traveled extensively reaching 5 continents and helping to establish YMCA partnerships in Zimbabwe and Latvia. Nancy also enjoys all types of sports and continues to participate in sprint, Olympic and Half Ironman triathlons.

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